



South Asian Heritage NHS Leaders Staff Network

## APNA End of Year Message 2022

With the end of the year just around the corner, **Team APNA NHS** would like to take this opportunity to thank you for your continued support this year, and to update you on some of our achievements:

- ❖ 2022 marked our formal launch as a staff network with **our inaugural APNA Conference** in September 2022 - over 150 delegates joined us for a successful two days of workshops, inspirational speakers, learning and networking.
- ❖ Our **first Annual General Meeting** where we ratified our Terms of Reference, and elected our first Co-Chairs and Executive Committee.
- ❖ The establishment of our **APNA Midlands sub-committee** (our trailblazing region!).
- ❖ Our first event to mark **Disability History Month in December 2022**, where APNA members and guest speakers shared their lived experience.
- ❖ Over the last two years, APNA are proud to have **supported over 25 members to secure Executive and Non Executive Director roles**, and many others have progressed in their careers through APNA coaching and mentoring.
- ❖ The creation of our **Talent Acceleration Group**, an APNA sub-group which will focus on the succession pipeline and supporting and developing our APNA members from early career to support, to C-suite.
- ❖ The creation of our **membership form and directory**, to capture members information to be able to better meet the needs of our members.

### Current plans for 2023:

- ❖ Our re-scheduled **Awards Evening on Friday 13<sup>th</sup> January 2023**, to celebrate the achievements of our colleagues – **our guest speaker is the inspirational Nazir Afzal OBE** – it's not too late to book to join us, please email completed booking forms to [apnanhsevents@gmail.com](mailto:apnanhsevents@gmail.com).
- ❖ Planned launch of our very own **NHS Futures page**, where we can share important events and documents with our members.
- ❖ Planned launch of our first **APNA Poster** giving a flavour of the diversity of our members.
- ❖ Planned **all members engagement session** to **co-design the strategic vision** for APNA and our key objectives for 2023/2024.
- ❖ The beginnings of discussion on transitioning from whatsapp to **Telegram** to better meet the needs of our growing membership.
- ❖ Our second **Annual APNA Conference 2023** in August/Sept 2023 (date TBC).

Wishing you a very happy new year, we look forward to continuing to grow with you in 2023 and beyond!

Yours sincerely

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Co-Chair, APNA NHS

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